

**Salary Table 2024-DET (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.82%**  
**For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI**  
**Total Increase: 5.07%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.57	\$ 14.03	\$ 14.48	\$ 14.93	\$ 15.38	\$ 15.64	\$ 16.09	\$ 16.54	\$ 16.56	\$ 16.98
	O	20.36	21.05	21.72	22.40	23.07	23.46	24.14	24.81	24.84	25.47
2	B	15.26	15.62	16.13	16.56	16.74	17.23	17.73	18.22	18.71	19.21
	O	22.89	23.43	24.20	24.84	25.11	25.85	26.60	27.33	28.07	28.82
3	B	19.98	20.53	21.09	21.64	22.20	22.75	23.31	23.86	24.42	24.97
	O	29.97	30.80	31.64	32.46	33.30	34.13	34.97	35.79	36.63	37.46
4	B	22.43	23.05	23.67	24.30	24.92	25.54	26.16	26.79	27.41	28.03
	O	33.65	34.58	35.51	36.45	37.38	38.31	39.24	40.19	41.12	42.05
5	B	25.79	26.49	27.18	27.88	28.58	29.27	29.97	30.67	31.36	32.06
	O	38.69	39.74	40.77	41.82	42.87	43.91	44.96	46.01	47.04	48.09
6	B	27.20	27.97	28.75	29.53	30.30	31.08	31.86	32.64	33.41	34.19
	O	40.80	41.96	43.13	44.30	45.45	46.62	47.79	48.96	50.12	51.29
7	B	29.36	30.22	31.08	31.95	32.81	33.68	34.54	35.40	36.27	37.13
	O	44.04	45.33	46.62	47.93	49.22	50.52	51.81	53.10	54.08	54.08
8	B	30.60	31.55	32.51	33.47	34.42	35.38	36.34	37.29	38.25	39.20
	O	45.90	47.33	48.77	50.21	51.63	53.07	54.08	54.08	54.08	54.08
9	B	32.74	33.80	34.85	35.91	36.97	38.02	39.08	40.13	41.19	42.25
	O	49.11	50.70	52.28	53.87	54.08	54.08	54.08	54.08	54.08	54.08
10	B	36.05	37.22	38.38	39.54	40.71	41.87	43.03	44.20	45.36	46.52
	O	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08
11	B	38.34	39.61	40.89	42.17	43.45	44.72	46.00	47.28	48.56	49.83
	O	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08	54.08
12	B	45.95	47.48	49.01	50.54	52.07	53.61	55.14	56.67	58.20	59.73
	O	54.08	54.08	54.08	54.08	54.08	54.08	55.14	56.67	58.20	59.73
13	B	54.64	56.46	58.28	60.10	61.92	63.75	65.57	67.39	69.21	71.03
	O	54.64	56.46	58.28	60.10	61.92	63.75	65.57	67.39	69.21	71.03
14	B	64.57	66.72	68.87	71.02	73.18	75.33	77.48	79.63	81.79	83.94
	O	64.57	66.72	68.87	71.02	73.18	75.33	77.48	79.63	81.79	83.94
15	B	75.95	78.48	81.01	83.54	86.07	88.60	91.14	91.95	91.95	91.95
	O	75.95	78.48	81.01	83.54	86.07	88.60	91.14	91.95	91.95	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>